



Weighted Staffing Standards

Meeting Name/Purpose: Weighted Staffing Standards (WSS)

Meeting Date: October 28, 2024

Location: MS Teams & JSCEE 3802

Facilitator(s): Dr. Kurt Buttleman

Invited:

Principals: Cindy Waters, Whittier Elementary; Angela Clement, Bagley Elementary; Patrick Gray, Catharine Blaine K-8; Amy Schwentor, TOPS K-8; Dr. Paula Montgomery, Jane Addams Middle School; Dr. Barbara Casey, Center School; Keven Wynkoop, Middle College High School; Jeff Clark, Seattle World School; Justin Hendrickson, Principal Leadership Coach; Meesh Vecchio, SEA President; Rainey Hartford Swan, PASS Executive Director; Dr. Kurt Buttleman, Pat Roe, Linda Sebring, Dr. James Mercer, Dr. Michael Starosky, Dr. Sarah Pritchett, Dr. Pam Faulkner, Elizabeth Ward Robertson, SEA, Director of center for education and racial justice; Otis Golden, SEA Parapro President, Kent Tse, SEA; Gerard Montejo-Thompson, SEA Vice-President

Invited, but not in attendance:

Dr. Starosky, Linda Sebring

Links to supporting Materials/Documents:

[Gold Book 24-25](#)

- [April Meeting Notes](#)
- May Meeting Notes

Agenda

1. Welcome & Introductions
2. Linking the WSS to the New Strategic Plan (Kurt)
3. Why are you here?
4. Relevant Policies / Superintendent Procedures
5. Project & Timeline
6. Follow up from May meeting
7. Next Steps: In person? School host? Date?

Time	Topic	Presenter	Action Items/Notes
2:00	Welcome & Introductions	Kurt	
	Year Zero of Strategic Plan for 2025-2030	Kurt	Updated WSS members on the Superintendent and Board’s work to create a new Strategic Plan for 2025-2030 Engagement throughout Spring 2024
	Why are you here?	All	Members discussed their goals for the committee for the 2024-25 school year.
	Policy & Procedure guiding the work of the WSS	Kurt	<ul style="list-style-type: none"> Reviewed Board Policy 6010 – School Funding Model and Superintendent Procedure 6010SP School Funding Model which directs the work of the WSS Committee. Reviewed data on FY23 Spending vs SY24 Outcomes Reviewed the Strategic Plan Development for 2025-2030 Board Work Session: “Goals and Guardrails 2025-2030” presented to the Board October 23, 2024
	Project & Timeline	All	<ul style="list-style-type: none"> Discussed the potential of a long-term project to review the WSS and align with a future Strategic Plan. The proposed plan would create several subgroups to research information on: Policy 0060, Policy 6010, pros/cons of staffing model & research of other districts/states, CBA/Other impacts/constraints, equity tiers, and enrollment inputs. The proposed plan creates a draft timeline of future meetings culminating with a proposed recommendation to the Board in May 2025. Discussed the short-term need to make recommendations to the Superintendent for the administration of school allocations for the 2025-26 school year. Per Board Policy 6010, that recommendation will need to be made by mid-December. WSS Meeting to discuss will be scheduled for November 2024.
3:00	Follow up from May meeting	Kurt	Reviewed May WSS Meeting. Discussed proposed changes to the 2025-26 Gold Book regarding Counselor/Social worker allocation. Discussed waivers for middle schools.
3:25	Next Steps: In person? School host? Date?	All	Agreed to a meeting at Whittier Elementary, which can also accommodate a remote option. Potential dates are December 17 and 19.