

January 1, 2025  
HOURLY SALARY SCHEDULE

Description	SAP Title	Job Code	Pay Scale	Grade	Step	Minimum Wage & Rates Eff 1/1/2023	Minimum Wage & Rates Eff 1/1/2024	Minimum Wage & Rates Eff 1/1/2025
						8.22%	6.85%	
<b>Minimum Wage</b>	Other Hourly	15007350	HR1	400	7	\$18.69	\$19.97	20.76
Catalog Assistant	Other Hourly	15007350	HR1	400	7	\$18.69	\$19.97	20.76
ChildCare-Evenings	Other Hourly	15007350	HR1	400	7	\$18.69	\$19.97	20.76
Hourly Student School Board Member	Other Hourly	15007350	HR1	400	7	\$18.69	\$19.97	20.76
Interviewer	Other Hourly	15007350	HR1	400	9	\$18.69	\$19.97	20.76
KNHC Evening/Weekends	Other Hourly	15007350	HR1	400	10	\$18.69	\$19.97	20.76
Legal/Research Assistant	Other Hourly	15007350	HR1	400	12	\$18.69	\$19.97	20.76
Hourly Lifeguard	Other Hourly	15007350	HR1	400	15	\$18.69	\$19.97	20.76
<b>Other Hourly</b>								
ASB Hourly	ASB Hourly	15007355	HR1	300	1	\$18.69	\$19.97	20.76
Playground/Lunch Supv - Hourly	Playground/Lunch Supv - Hourly	15007356	HR1	400	3	\$18.69	\$19.97	20.76
Appeals Board Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$18.69	\$19.97	20.76
Middle College Parent Assistant	Office Helper - Hourly	15007358	HR1	400	4	\$18.69	\$19.97	20.76
Office Helper - Hourly	Office Helper - Hourly	15007358	HR1	400	4	\$18.69	\$19.97	20.76
<b>Students</b>								
Hourly-SSD Students	Students	15007796	HR1	200	1	\$18.69	\$19.97	20.76
Athletic Helper-SPS Student	Athletic Helper-SPS Student	15007794	HR1	200	1	\$18.69	\$19.97	20.76
STW SPS Students	STW Enrollee - SPS HS Student	15007500	HR1	200	1	\$18.69	\$19.97	20.76
STW Enrollee-College	STW Enrollee - College Student	15007501	HR1	200	2	\$18.69	\$19.97	20.76
High School Technology Students	G	15007798	HR1	200	8	\$18.69	\$19.97	20.76
STW Enrollee-Academy Intern	STW Enrollee - Academy Intern	15007502	HR1	200	9	\$18.69	\$19.97	20.76
<b>College Student</b>								
Undergraduate	College Student Undergraduate	15007795	HR1	200	6		\$19.97	20.76
Graduate	College Student Graduate	15007795	HR1	200	7		\$20.57	21.36

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<b>Athletic Department</b>									
Hourly Coaches - Classified	Hourly Coaches - Classified	15007351	HR1	300	1	\$18.69	\$19.97	20.76	
Athletic Helper - Adults	Athletic Helper - Adults	15007372	HR1	300	2	\$18.69	\$19.97	20.76	
Assistant Event Manager	Assistant Event Manager	15007371	HR1	300	3	\$18.69	\$19.97	20.76	
Event Manager - Hourly	Event Manager - Hourly	15007373	HR1	300	5	\$19.26	\$20.57	21.36	
<b>Computer Support Specialist S.P.S.</b>									
		<i>*advance through levels with each year of service</i>							
Computer Support Specialist Hourly < 630	Computer Support Specialist Hourly < 630	15007799	HR1	700	4/5	\$25.34	\$25.99	26.28	
Computer Support Specialist Hourly > 630	Computer Support Specialist Hourly > 630	15024527	HR1	700	4/5	\$25.34	\$25.99	26.95	
<b>Tutors/Testers</b>									
Hourly Tutors - Classified	Hourly Tutors - Classified	15007352	HR1	400	1	\$18.69	\$19.97	20.76	
Sound Partners Tutor	Sound Partners Tutor	15007362	HR1	400	1	\$18.69	\$19.97	20.76	
Team Read Tutors	Team Read Tutors	15007797	HR1	200	1	\$18.69	\$19.97	20.76	
Coordinator of Volunteers/Tutors/Parents	Volunteer/Tutor/Parent Coordinator	15007357	HR1	400	2	\$18.69	\$19.97	20.76	
Testers (all offices)	Other Hourly	15007350	HR1	400	13	\$18.69	\$19.97	20.76	
Hourly Tutor SPU APIG	Hourly Tutor SPU APIG	15020782	HR1	400	20	\$18.69	\$19.97	20.76	
Theme Reader - Hourly	Theme Reader - Hourly	15007359	HR1	800	1	\$19.26	\$20.57	21.36	
Preschool Tutor	Preschool Tutor	15024105	HR1	300	4	\$19.39	\$20.57	21.36	
Hrly Early Learning PlayLearn Facilitatr	Hrly Early Learning PlayLearn Facilitatr	15023252	HR1	400	19	\$19.86	\$20.57	21.36	
SES Tutor	SES Tutor	15020701	HR1	400	19	\$19.86	\$20.57	21.36	
Student Mentor	Student Mentor	15024380	HR1	400	6	\$20.00	\$20.57	21.36	
<b>Transportation</b>									
Hourly Crossing Guard	Hourly Crossing Guard	15020753	HR1	400	17	\$18.69	\$19.97	20.76	
Hrly-Bus Asst I for HeadStart	Hrly-Bus Asst I for HeadStart	15007363	HR1	400	17	\$18.69	\$19.97	20.76	
Hourly Bus Supervisor Spec Ed	Hourly Bus Supervisor Spec Ed	15020604	HR1	500	7	\$25.98	\$27.02	28.02	
<b>Transportation Control Center</b>									
Hourly Control Center Support I	Hourly Control Center Support I	15020584	HR1	900	1	\$18.69			
Hourly Control Center Support II	Hourly Control Center Support II	15020585	HR1	900	2	\$18.69	\$19.97	20.76	
Hourly Control Center Support III	Hourly Control Center Support III	15020586	HR1	900	3	\$21.10	\$21.88	21.88	

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<b>Specialty Areas</b>								
Special Education Feeder	Special Education Feeder	15024180	HR1	400	8	\$19.17	\$19.97	20.76
Hourly Move Coordinator	Hourly Move Coordinator	15020552	HR1	400	18	\$19.46	\$19.97	20.76
Hourly Relocation Assistant	Hourly Relocation Assistant	15020553	HR1	400	16	\$25.28	\$26.21	27.18
Coordinator of Team Read Tutors	Coordinator of Team Read Tutors	15024177	HR1	200b	2	\$29.12	\$29.12	29.12
Other Hourly Specialty Area	<i>* with Class/Comp approval only</i>	15024179	HR1	400	5	\$22.32	\$23.15	24.00
<b>Certificated Hourly as of 9/1/2019</b>		<i>CH4 rates linked to Cert Extra Time Rates</i>						
Administrative Intern (Certificated)	Educational Leadership Internship (Cert)	15023108	CH4	999	1	\$0.00	\$0.00	
New Teacher Orientation (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$29.12	\$29.12	29.12
After School Activity Program Hourly (Certificated)	Hourly-Certificated	15002800	CH4	200	1	\$29.12	\$29.12	29.12
Jump Start Hourly-Certificated	Jump Start Hourly - Certificated	15024061	CH4	200	1	\$29.12	\$29.12	29.12
Hourly - Summer School Teacher	<i>(6/30-8/31 unless otherwise approved)</i>	15002801	CH4	100	1	\$59.99	\$62.84	66.06*
	<i>* average effective 10-1-2024</i>							
<b>Summer School (6/30-8/31 unless otherwise approved)</b>								
Summer School-Office Assistant	Summer School-Office Assistant	15024552	HR1	500	11	\$21.79	\$22.66	23.50
Summer School-Secretary	Summer School-Secretary	15024553	HR1	500	4	\$23.09	\$24.01	24.90
Summer School-Library Assistant	Summer School-Library Assistant	15024555	HR1	500	4	\$23.09	\$24.01	24.90
Summer School-Hourly Tutor	Summer School-Hourly Tutor	15024556	HR1	400	1	\$18.69	\$19.97	20.76
Summer School-8 Hour Tutor	Summer School-8 Hour Tutor	15007353	HR1	500	4	\$23.09	\$24.01	24.90
Summer School-Youth Services Assistant	Summer School-Youth Services Assistant	15024557	HR1	500	1	\$24.49	\$25.47	26.41
Summer School-Instructional Assistant	Summer School-Instructional Assistant	15024558	HR1	500	3	\$27.99	\$29.11	30.19
Summer School-SpEd Instruct Asst	Summer School-SpEd Instruct Assistant	15024559	HR1	500	2	\$29.67	\$30.86	32.00
Summer School-Bilingual Instruct Asst	Summer School-Bilingual Instruct Asst	15024560	HR1	500	2	\$29.67	\$30.86	32.00
Summer School-Correction Education Associate	Summer School-Correction Education Associate	15024561	HR1	500	8	\$29.17	\$30.34	31.46
Summer School-Data Registration Assist	Summer School-Data Registration Assist	15024562	HR1	500	10	\$29.17	\$30.34	31.46
Summer School-HS Registration Specialist	Summer School-HS Registration Specialist	15024563	HR1	500	9	\$29.17	\$30.34	31.46
Summer School-School Security Specialist	Summer School-School Security Specialist	15024564	HR1	500	6	\$26.00	\$29.15	30.52
<i>* Teachers with expired certifications will be compensated at the max step of the SpEd IA pay range</i>								

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<b>Hourly - Management (Non-FTE)</b>								
Hourly Management - Clerical	Hourly Management Clerical	15024110	HR1	100	1	\$18.69	\$19.97	20.76
Hourly Management - Administrative 0	Hourly Management Adm 0	15024111	HR1	100b	1	\$22.16	\$22.97	23.82
Hourly Management - Administrative 1	Hourly Management Adm 1	15024112	HR1	200a	1	\$27.62	\$28.64	29.70
Hourly Management - Administrative 2	Hourly Management Adm 2	15024107	HR1	200a	2	\$33.08	\$34.31	35.58
Hourly Management - Administrative 3	Hourly Management Adm 3	15024108	HR1	200a	3	\$38.55	\$39.97	41.45
Hourly Management - Administrative 4	Hourly Management Adm 4	15024109	HR1	200a	4	\$44.01	\$45.64	47.32
Hourly Management filling an FTE position	<i>* with Class/Comp approval only</i>	<i>Step 1 of appropriate Non-Rep salary grade</i>						
<b>Hourly Administrators</b>								
Hourly Assistant Principal	Hourly Assistant Principal	15020228	CH4	500a	1	\$55.41	\$60.42	62.67
Replacement Asst Principal Certificated	Replacement Asst Principal Certificated	15020426	CH4	500a	1	\$55.41	\$60.42	62.67
Hourly Certificated Principal	Hourly Certificated Principal	15020227	CH4	500a	2	\$62.46	\$68.12	70.64
Replacement Principal Certificated	Replacement Principal Certificated	15020427	CH4	500a	2	\$62.46	\$68.12	70.64
<b>TV Studio Video Technicians</b>								
		<i>*advance through levels with additional education/experience requirements</i>						
Level I	TV Studio Video Technician	15024178	HR1	600	1	goes away?		
Level I	TV Studio Video Technician	15024178	HR1	600	2	\$18.69	\$19.97	20.76
Level II	TV Studio Video Technician	15024178	HR1	600	3	\$22.37	\$22.37	22.37
Level III	TV Studio Video Technician	15024178	HR1	600	4	\$25.38	\$25.38	25.38
Level IV	TV Studio Video Technician	15024178	HR1	600	5	\$31.19	\$31.19	31.19
Level V	TV Studio Video Technician	15024178	HR1	600	6	\$40.06	\$40.06	41.54
<b>Theater Technicians</b>								
Technician	Theater Technician	15024181	HR1	600	7	\$23.89	\$24.77	24.77
Senior Technician	Theater Technician	15024181	HR1	600	8	\$29.83	\$30.93	30.93
<b>Other</b>								
Family Literacy Connector	Family Connector-Ben Elig	15024427	HR1	200b	1	\$27.26	\$27.26	27.26
Classified Mentor*	Classified Mentor	15024329	HR1	200a	2	\$33.08	\$33.08	33.08
Classified Mentor Coordinator*	Classified Mentor Coordinator	15024330	HR1	200a	2	\$33.08	\$33.08	33.08
* these are extra time roles by selection only-eff 5/1/21								

Hourly Management Rates may be adjusted at the Compensation Committee's discretion.

January 1, 2025 Hourly Rates