



Weighted Staffing Standards "WSS"

Meeting Minutes

December 4, 2024

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For questions and more information about this document, please contact the following:

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The following is a PowerPoint presentation.

Weighted Staffing Standards Meeting

December 4, 2024





Agenda

1. Welcome
2. Proposed Gold Book Changes
 - Advanced carry forward
 - School non-staff
 - Social Worker allocations
3. Draft Memo to Superintendent
4. Update on WSS Project – December 17 meeting at Whittier

Links to supporting Materials/Documents:

- [Gold Book 24-25](#)
- [October 2024 Meeting Notes](#)



Proposed Gold Book Changes

1. Advanced carry forward
2. School non-staff
3. Social Worker allocations



Advanced Carry Forward

WSS Per-Pupil and Equity Dollar Allocations – Yes Not Allowed

Advance carryforward will not be available to schools during the 202~~5~~⁴-2~~6~~⁵ budget development process. ~~and will be allowed for staff funding. This is a one-year exception only for the FY24-25 school year.~~



School non-staff

NON-STAFF ALLOCATIONS

The following are allocations distributed through the WSS as dollar amounts, ~~though some of the funding may be used to support additional staffing (FTE). There may be additional funding unique to certain schools.~~ To find the complete non-staff funding allocation for a particular school, please see the 2024-25 Schools' Funding Allocations.

Discretionary (Non-staff) Allocations

In addition to staffing, the WSS model provides enrollment-driven discretionary funding that allows each school to customize the budget for their unique needs. Discretionary budget may also be referred to as "non-staff," though all Equity dollars and up to 50% of Per-Pupil dollars (after stipends), ~~it~~ can be used for additional staffing ~~and or~~ personnel-related expenditures. "WSS Discretionary Allocations" on page 22 contains more detail on the use of discretionary funding.



Social Worker Allocations

SOCIAL WORKER ALLOCATIONS

~~Converting an allocation for Elementary Social Worker to Elementary Counselor will require approval through a WSS waiver and a [documented plan](#) (see form on Budget Forms page) that demonstrates how the Counselor will provide behavioral and social emotional support for students. Schools may not convert Secondary Social Worker to Secondary Counselor and any waivers for this change will be denied.~~

If an elementary school has a vacancy in their allocated social worker position or it is a newly allocated position, they can decide between counselor or social worker. Additionally, we have and will continue to approve waivers for elementary schools to keep their counselors if they already have them in place at their school.

Update on WSS Project





Update on WSS Project

Next full WSS meeting:

- Tuesday, December 17, 2pm to 4pm
- Holiday refreshments will be provided
- In-person at Whittier Elementary
- Remote option available

- Topic: Subgroups convene to share reports

Thank you!





Weighted Staffing Standards

Meeting Name/Purpose: *Weighted Staffing Standards (WSS)*

Meeting Date: *December 4, 2024*

Location: *MS Teams*

Facilitator(s): *Dr. Kurt Buttleman*

Invited:

Principals: Cindy Watters, Whittier Elementary; Angela Clement, Bagley Elementary; Amy Schwentor, TOPS K-8; Dr. Barbara Casey, Center School; Keven Wynkoop, Middle College High School; Jeff Clark, Seattle World School; Justin Hendrickson, Principal Leadership Coach; Meesh Vecchio, SEA President; Rainey Hartford Swan, PASS Executive Director; Dr. Kurt Buttleman, Dr. James Mercer, Pat Roe, Linda Sebring, Dr. Sarah Pritchett, Dr. Pam Faulkner, Tim Moynihan, Elizabeth Ward Robertson, SEA, Director of center for education and racial justice; Otis Golden, SEA Parapro President, Kent Tse, SEA; Gerard Montejo-Thompson, SEA Vice-President

Invited, but not in attendance:

Dr. Michael Starosky; Patrick Gray, Catharine Blaine K-8; Dr. Paula Montgomery, Jane Addams Middle School

Links to supporting Materials/Documents:

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- [October 2024 Meeting Notes](#)

Objective: Discuss the short-term need to make recommendations to the Superintendent for the administration of school allocations for the 2025-26 school year. Per Board Policy 6010, that recommendation will need to be made by mid-December.

AGENDA:

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4. Update on WSS Project – December 17 meeting at Whittier



| Time | Topic | Presenter | Action Items/Notes |
|--------|----------------------------|-----------|---|
| 3:00 | Welcome | | |
| 3:05 | Proposed Gold Book changes | | <ul style="list-style-type: none"> • Advanced carry forward • School non-staff • Social Worker allocations |
| | Draft Superintendent Memo | | |
| 3:55 | Next Steps: | | |
| 4:00pm | Closing | | Reminder: Meeting December 17 at Whittier Elem. |